

The Plan's services and benefits, with its copayments/coinsurance and some of the limitations, are listed below. Please remember that this is only a brief listing. For further information, please see the Certificate of Coverage. **Please keep this Attachment A for your records.**

BENEFITS	COVERAGE
CALENDAR YEAR DEDUCTIBLE: The family deductible is \$1,500 not to exceed \$500 per any individual. Applies ONLY to those benefits with 80% Coverage.	\$500 per individual; \$1,500 aggregate amount per family
COINSURANCE LIMIT: Applies only to out-of-pocket costs on those benefits that are subject to the deductible and require the member to pay a percentage of the cost. The deductible does not count toward the Coinsurance Limit. Does not apply to benefits with a copayment or prescription benefits. Does not apply to Mental Health benefits or Biological, Biotechnical and Specialty Pharmaceuticals which have the separate coinsurance limits listed below.	\$2,000 per individual; \$6,000 aggregate amount per family per Calendar Year
PRIMARY CARE SERVICES: <ul style="list-style-type: none"> • Preventive Care & Other Office Visits <ul style="list-style-type: none"> ◆ Routine Physicals (one per Calendar Year) ◆ Covered Immunizations ◆ Hearing Exams ◆ Surgical and Medical Physician Services ◆ X-Rays and Laboratory Procedures ◆ Illness and Injury 	100% after \$25 Copayment per visit
SPECIALTY CARE: (No PCP Referral Required) <ul style="list-style-type: none"> • Surgical & Medical Physician Services • X-Ray and Laboratory Procedures • Ob/Gyn Services (One Ob/Gyn Preventive Visit every Calendar Year) 	100% after \$40 Copayment per visit 100% Coverage 100% after \$40 Copayment per visit
VISION CARE: (No PCP Referral Required) <ul style="list-style-type: none"> • One routine vision exam per Calendar Year • Other eye care office visits 	100% after \$40 Copayment per visit 100% after \$40 Copayment per visit
ALLERGY SERVICES: (No PCP Referral Required) <ul style="list-style-type: none"> • Physician Services • Testing 	100% after \$40 Copayment per visit 80% Coverage; subject to deductible and coinsurance limit
DIAGNOSTIC SERVICES: (Including but not limited to CT Scan, MRI, PET/SPECT, ERCP)	80% Coverage; subject to deductible and coinsurance limit
HOSPITAL SERVICES (Does not include Maternity, Rehabilitation or Mental Health. See those categories below): <ul style="list-style-type: none"> • Inpatient Services • Outpatient Services 	80% Coverage; subject to deductible and coinsurance limit 80% Coverage; subject to deductible and coinsurance limit
MATERNITY SERVICES: <ul style="list-style-type: none"> • Physician Services Prenatal, delivery and postnatal care • Maternity Hospitalization 	\$40 Copayment per delivery 80% Coverage; subject to deductible and coinsurance limit
EMERGENCY ROOM SERVICES:	\$150 Copayment per visit (Copay waived if admitted through ER)
EMERGENCY AMBULANCE SERVICES:	80% Coverage; subject to deductible and coinsurance limit
DURABLE MEDICAL EQUIPMENT & PROSTHETIC DEVICES: (Maximum Benefit of \$15,000 per Lifetime)	80% Coverage; subject to deductible and coinsurance limit
SKILLED NURSING FACILITY SERVICES: (100 Days per Lifetime)	80% Coverage; subject to deductible and coinsurance limit
DIABETIC SUPPLIES: Insulin covered under prescription drug rider. For Diabetic Supplies call VIVA Health.	80% Coverage; subject to deductible and coinsurance limit

REHABILITATION SERVICES: Physical, Speech, and Occupational Therapy (Limited to 60 Total Inpatient Days and 20 Total Outpatient Visits per Calendar Year)	80% Coverage; subject to deductible and coinsurance limit
HOME HEALTH CARE SERVICES: (Limited to 60 Visits per Calendar Year)	80% Coverage; subject to deductible and coinsurance limit
CHIROPRACTIC SERVICES: (No PCP Referral Required) (Covered up to 20 Visits per Calendar Year) • Treatment for manual manipulation of subluxations only	100% after \$40 Copayment per visit
TEMPOROMANDIBULAR JOINT DISORDER: \$2,000 Maximum Benefit per Lifetime	100% after \$40 Copayment per visit
SLEEP DISORDERS: \$3,000 Maximum Benefit per Lifetime • Sleep Study (One Sleep Study per Lifetime)	100% after \$40 Copayment per visit 80% Coverage; subject to deductible and coinsurance limit
TRANSPLANT SERVICES:	80% Coverage; subject to deductible and coinsurance limit
MENTAL HEALTH SERVICES: (There is a member out of pocket maximum of \$2,000 per member per Calendar Year) ◆ Inpatient ◆ Outpatient Partial or day hospitalization, intensive outpatient treatment, and treatment at a residential facility are not covered services. Certain diagnoses are excluded from coverage. See the Certificate of Coverage for details.	80% Coverage 100% after \$40 Copayment per visit
COVERED PRESCRIPTION DRUGS: (Limited to \$3,000 per Member per Calendar Year) • Generic Drugs ◆ From a Participating Pharmacy ◆ Mail-order • Preferred Brand-Name Drugs ◆ From a Participating Pharmacy ◆ Mail-order • Non-Preferred Brand-Name Drugs ◆ From a Participating Pharmacy ◆ Mail-order Biological Drugs, Biotechnical Drugs, and Specialty Pharmaceuticals The Prescription coverage limit does not apply. Administered in the home, physician's office or on an outpatient basis. There is a member out of pocket maximum of \$10,000 per member per Calendar Year for biological, biotechnical drugs and specialty pharmaceuticals. These drugs must be obtained from VIVA Health's specialized pharmacy provider. For a listing of these drugs, see our website at www.vivahealth.com . Some medications may require prior authorization from VIVA HEALTH. For further information, please contact Customer Service at the phone number listed below.	\$15 Copayment per 31-day supply \$38 Copayment per 90-day supply \$35 Copayment per 31-day supply \$88 Copayment per 90-day supply \$60 Copayment per 31-day supply \$150 Copayment per 90-day supply 90% Coverage <i>When Generic is available, Member pays difference between Generic and Brand-Name price, plus Copayment</i>
Lifetime maximum benefit per member:	\$1,000,000

VIVA HEALTH CUSTOMER SERVICE (205) 558-7474 or (800) 294-7780

VISIT OUR WEBSITE at www.vivahealth.com

Eligible Dependent:

Employee's lawful spouse and unmarried children of eligible employees under age 19 up to age 25 if a full-time student in an accredited institution or handicapped dependents who meet eligibility criteria. Dependents with a last name different from employee's must be verified as eligible through submission of a marriage or birth certificate with the enrollment application.

Pre-Existing Condition Policy:

Coverage will be excluded for twelve (12) months following the effective date of coverage due to a pre-existing condition. A pre-existing condition is a condition for which medical advice, diagnosis, care of treatment was recommended or received during the six (6) months immediately preceding the effective date of coverage. Pregnancy is not considered a pre-existing condition and no pre-existing condition shall apply to a dependent newborn or adopted child if covered within 30 days of birth or adoption. VIVA HEALTH will waive the pre-existing condition waiting period for the period of time an individual was previously covered by qualifying previous coverage if the coverage was continuous to a date not more than sixty-three (63) days prior to the effective date of coverage. This period of time does not include a new hire waiting period.